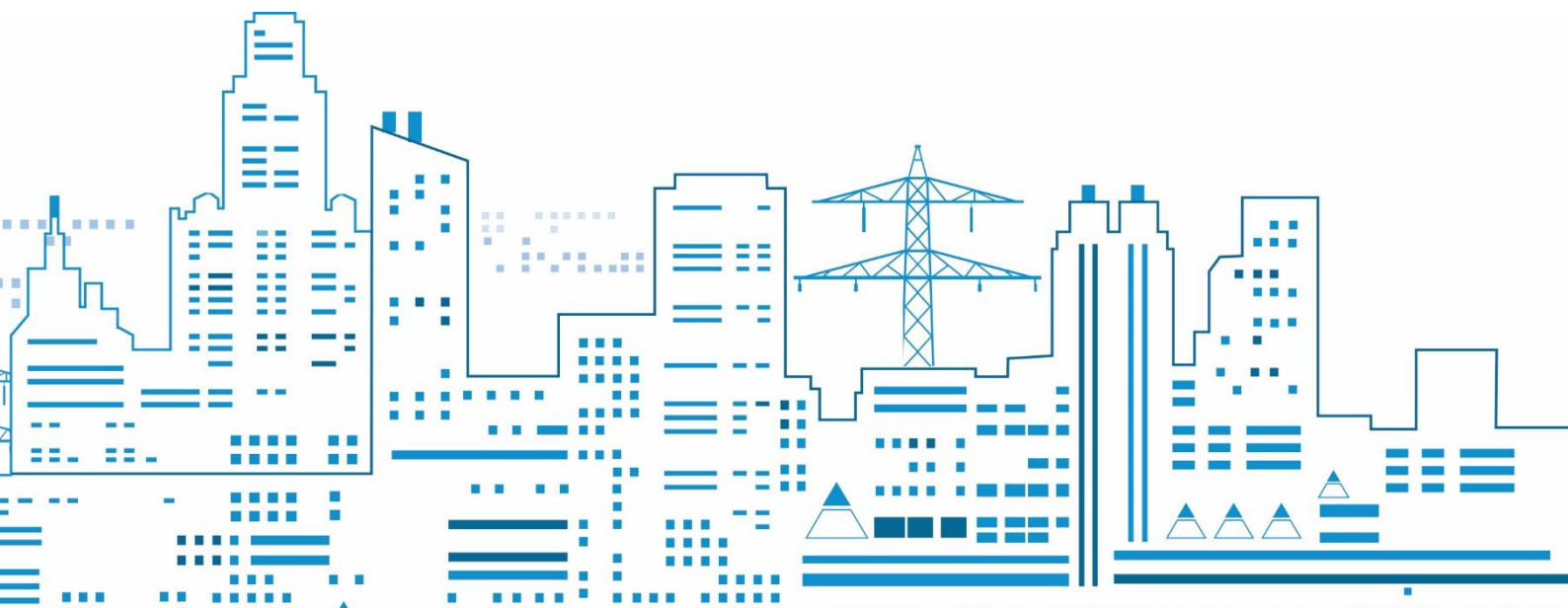


(Incorporated in the Cayman Islands with limited liability)
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I. About this Report

The purpose of this Environmental, Social and Governance report (hereinafter called “ESG Report”) is not only to communicate the sustainability strategies, management approaches and performances of Boer Power Holdings Limited and its subsidiaries (collectively the “Group” or “We”) with the stakeholders, but also strengthen the Group’s understanding towards their ongoing activities in sustainable development of the society and the environment as a whole. This report summarizes the efforts and achievements made by the Group in the areas of corporate social responsibility and sustainable development.

The Group hopes to develop its business objectives and creates value to shareholders/investors, while at the same time protects the ecological environment by fully utilizing resources and minimizing the emission of pollutants during operation. As a responsible and visionary corporate, we have to balance the relationship between operations and environment by continuously optimizing operations management, business strategies and policies on environmental protection, training and development, and community investment; and contribute towards the sustainable development of the globe, human being and our business.

Scope and Period of Reporting

The ESG Report covers the Group’s main business in investment holding, intelligent electrical distribution system solutions, energy efficiency solutions, and components and spare parts, and presents the Group’s strategic approach to sustainability and our performance in the environmental and social aspects in the above business for the reporting period from 1 January to 31 December 2017. The ESG Report does not cover the business in electrical distribution system solutions as it only accounts for less than 1% of the Group’s revenue for the period. A summary of the environmental indicators and the performance data are listed out at the “Environmental Performance Data Summary”.

Guidelines for the ESG Report of The Stock Exchange of Hong Kong Limited

The ESG Report has been prepared in accordance with the updated Environmental, Social and Governance Reporting Guide issued by The Stock Exchange of Hong Kong Limited, as set out in Appendix 27 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

We welcome any comments and recommendations on this report as well as our performance in sustainability development.



II. Environmental Protection

1. Management of Emissions

The Group mainly manufactures and sells components and spare parts applicable to electrical distribution system solutions, energy efficiency and saving solutions. We also provide customers with intelligent electrical distributions solutions, energy management, as well as one-stop solution for data center facilities and dynamic environmental equipment solutions.

The Group puts great effort in environmental management of our factories as we are fully aware of the impact of sewage, noise, dust and exhaust air generated during operation on the environment. We follow ISO14001:2014 / GB/T24001-2004 “Environmental Management System – Requirements with Guidance for Use” and develop environmental safety management system. Wuxi plant was accredited the Environmental Management System Certification. For areas that require special attention, we have established a set of internal policies and procedures such as “Procedures for sewage management”, “Procedures for noise management” and “Procedures for solid wastes management” to monitor the emission of sewage, noise and wastes, and to ensure that all production procedures are in compliance with the national and local environmental standards. We also identify and update the related environmental laws and regulations from time to time, and provide training to all related staff to ensure their operation is in full compliance. During the reporting period, the Group strictly complied with the national and local environmental laws and regulations, and we did not have non-compliance incident with significant impact on the environment.

1.1 Management of Atmospheric Emission

The Group mainly engages in manufacture of green, environmental protection and energy conservation product business and no exhaust gas is produced during the manufacturing of electrical distribution products. Only a small amount of pollutants such as smoke and dust are generated in the plant. We did not set up any measures to mitigate the emissions, but avoid installing an open-type operation and exhaustive devices to minimize the impact on the environment.



II. Environmental Protection (continued)

1.2 Management of Sewage

In order to comply with “Water Pollution Prevention and Control Law of the People's Republic of China” and implement the Notice of the State Council on the “Action Plan for Prevention and Control of Water Pollution”, the Group’s Yixing plant continuously upgrades and improves the sewage treatment system. The sewage treatment plant is equipped with treatment facilities including waste liquid storage tanks, diversion pumps, filters, high pressure stage casing pumps, drug cleaning devices, evaporators, solid-liquid separators, solid wastes dewatering tanks, reuse water tanks and reuse water pumps. To reduce the sewage emissions, we reuse waste water discharged from production after processing. Waste guide oil and waste engine oil generated from maintenance of machineries were stored at designated location and then handled by the qualified environment protection agents. We strictly controlled domestic waste water through the unified sewage treatment plant of the industrial park. We have oil separation and septic tank. Domestic waste water in office area discharges to sewage treatment plant through rainwater pipes, while toilet waste requires precipitation in septic tank prior to discharges. We appointed qualified environment protection units to test waste water each year. Such test covered measuring pH value of water, chemical oxygen demand, suspended particulates, ammonia nitrogen and total phosphorus, etc. All the test results are up to the emission standards.

1.3 Management of Solid Wastes

In order to comply with “Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Waste”, “Standard for Pollution Control on Hazardous Waste Storage”, and other relevant laws and regulations, the Group have established “Procedures for solid wastes management” to manage and monitor the treatment process of solid wastes disposal, and to recycle and reduce solid wastes. Solid wastes mainly include recyclable wastes, non-recyclable wastes, domestic wastes and hazardous wastes. The solid wastes generated by each department were categorized, collected and stored at designated location by nature. The General Department is responsible for collecting, disposing and handling the solid wastes.

Hazardous Wastes

The hazardous wastes generated by the Group’s Yixing plant mainly include sludge after processing by the evaporators, solid-liquid separators and solid wastes dewatering tanks, and waste paints. These hazardous wastes are stored at designated locations and handled by qualified environmental protection units.

Non-hazardous Wastes

We apply different treatments to non-hazardous solid wastes by categories. We focus on recycling to reuse and reduce wastes. Recyclable wastes such as papers, glass, metal scraps, plastics, rubber, scrap iron and plastic barrels are collected and handled by qualified environmental protection units. Non-recyclable wood and domestic wastes are sent to the Environmental Sanitation Department for bury by our General Department.



II. Environmental Protection (continued)

1.3 Management of Solid Wastes (continued)

Dangerous Wastes

Dangerous wastes, such as batteries, storage batteries, toner cartridges, activated carbon wastes, fluorescent lamps, monitors, etc., need to be put into the collection barrels with red labels for handling by commissioned qualified units to avoid improper handling of the dangerous items.

Management of Noise

In order to comply with “Law of the People's Republic of China on Prevention and Control of Pollution from Environmental Noise”, we have established “Procedures for noise management” to strictly monitor and manage the impact of noise produced in manufacturing on our staff and the surrounding environment. We minimize the noise generated from production and require our staff to wear earplugs during operations. Regular training is provided to staff to ensure operations of production equipment according to manual. Doors and windows of production plants are kept closed. Engineering department is responsible for management, maintenance of equipment and generators to ensure that the noise is within the national standards. We employ a third party to review noise emissions every year and the review results reached the national standards.

2. Management of Resources Utilization

The Group devotes to energy-saving business with “practicing efficient and thoughtful energy management to protect and improve the global environment” as our corporate mission. We have engaged in manufacture and design of electrical distribution equipment for more than 30 years, continuously introduce and co-operate with international brands and absorb their advanced technologies. The range of product line currently available may cover from electrical distribution substation to the electrical distribution terminal. Our Intelligent Electrical Distribution System Solutions endow traditional electrical distribution as its base and introduced with smart elements, provide a solid foundation for energy saving, emission reduction, electrical energy quality improvement and management standards enhancement.

When providing environmental friendly equipment and solutions to our customers, we also hope that they can make good use of planet resources. In order to comply with “Law of the People's Republic of China on Conserving Energy” and the relevant laws and regulations, and policies, we promote the importance of “valuable resources, energy conservation and earth protection” to all our employees and set an “efficient, concise and resources saving” brand character. With the aim of protecting the environment, we establish energy and resources management procedures to reduce energy consumption, to save energy and to minimize wastage.



II. Environmental Protection (continued)

2. Management of Resources Utilization (continued)

2.1 Management of Water Utilization

The Group hopes every staff can make the best use of water resources and reduce wastage. Each production department and office have to check regularly its water facilities, pipes and taps to prevent the phenomenon of dripping water. We also enhance our staff's awareness in water conservation. Once damaged pipes or valves or water leakage is found, the staff shall notify the maintenance department promptly for fixing. We do not have any issue in sourcing water that is fit for purpose. During the reporting period, the Group consumed 63.85 tonnes of water.

2.2 Management of Energy Utilization

The Group emphasizes on saving electricity by minimizing and avoiding frequent start and empty running of electricity production equipment, especially for high power equipment. We use variable frequency equipment to replace high power equipment; control the start and shut down time of electrical production equipment; using LED lights for illumination and introduce sound-controlled lights to further reduce electricity consumption. The number of lights used for production is strictly controlled when daylight is bright enough. Use of air conditioning is also restricted to seasonal need and temperature change. All air conditioners should be turned off after work. Doors and windows are not allowed to stay open when air conditioners are on. Employees are required to check and ensure that their electrical equipments and computers and those belonging to their departments are switched off when they get off work. Engineering department inspects the power supply system and the electrical production equipment, maintains electricity consumption record regularly and prepares reports for achieving the electricity conservation target.

During the reporting period, the Group consumed 2,723.22 megawatt hours ("MWh") of electricity. With reference to the guidelines of the Greenhouse Gas Protocol and the regional emission factors, greenhouse gas emissions are calculated from energy consumption. For total carbon dioxide emission during the reporting period, Scope 1 emissions and Scope 2 emissions were 342.36 tonnes and 45,580.53 tonnes respectively.

2.3 Management of Paper Utilization

Paper is important natural resources. The Group promotes saving papers and avoiding wastage through unified purchasing; distributes files in electronic format to minimize photocopying and printing; fully utilizes paper by reusing single-sided papers, and collects double-sided printed papers to the qualified recyclers for handling. During the reporting period, the Group consumed approximately one tonne of paper.



II. Environmental Protection (continued)

2. Management of Resources Utilization (continued)

2.4 Management of Oil Utilization

The Group initiates the conservation of oil use. Lubricants and vehicle oil are purchased through unified purchasing to ensure its quality; and centrally managed by warehouse. User departments prevent evaporating, emitting, dripping or leaking as much as possible. Used oil is collected in waste oil barrel and handled by general department. During the reporting period, the Group consumed approximately 50.25 tonnes of diesel and approximately 48.44 tonnes of gasoline.

2.5 Management of Iron Utilization

The Group's major raw material used in production is iron, which is procured centrally by our purchasing department. The purchase and use of it are based on need, and materials are issued according to requisition forms. We monitor closely the production process so as to minimize sub-standard semi-finished and finished goods. To avoid damage or chemical reactions due to improper storage, we strengthen our storage management by requiring our logistics department to perform periodic physical inventory count and to keep proper record. Finance department reviews the physical count result and investigates for the abnormalities found; and to hold the responsible personnel accountable for the findings. For the details of iron scrap handling, please refer to "Management of Solid Wastes – Non-hazardous wastes" above. During the reporting period, the Group consumed approximately 3,678.49 tonnes of iron.



II. Environmental Protection (continued)

3. Environment and Natural Resources

Ever since the establishment of the Group, we uphold “take actions to build a greener world” as our vision. We make use of technologies in research and development and being persistent; hope that our Intelligent Electrical Distribution System Solutions, and electrical equipment manufactured and developed by us can reduce energy consumption. We care for and protect the nature, and hope that everyone can take part in it and build a beautiful world together.

The signification impact on the environment and natural resources are mainly the atmospheric emissions, waste water, solid waste, noise generated by our business activities, and the use of natural resources (e.g. electricity, water, fuel, paper, iron).

In order to let employees know the importance of our environmental impact, we continue to adopt various policies, measures, and actions in reducing carbon footprint, and to minimize the impact to the environment from daily lives and business activities (please refer to “Management of Emissions” and “Management of Resources Utilization” above for details). We hope that every staff can start from themselves, convey the message of protecting the environment to their families, friends and business partners; to build more powerful cohesion in alleviating climate change together.



III. Work Environment Quality

The Group adheres to our human resources philosophy “solicit and retain talents; encourage performance”, and formulates comprehensive human resources management mechanism. We are pragmatic, serious, united and progressive to provide harmonious and comfortable working environment. We establish an equal and competitive mechanism internally, regulate the promotion process of employees, and provide regular training activities to lay the foundation for their future career development. Besides, we care about our staff’s physical and mental health. We organize various recreational activities to enrich their leisure time and enhance team cohesion. We are devoted to create a safe workplace that attracts and retains the talents for the sustainable development.

1. Talent Selection

We follow principles of fairness, equality and openness and non-discrimination to hire outstanding talents, and devote to protect privacy of employees. During the staff recruitment, knowledge, ability, morality and job requirements are used as the selection standards, and they are not discriminated against because of their race, gender, age, nationality and religion. We provide equal opportunities to employees in providing benefits, promotion, performance appraisal, training and career development. We only consider their morality, knowledge, ability and technical skills, etc. We work with our employees together to create a win-win situation.

2. Labor Standards

The Group’s human resources policies and management system comply to the local labor laws and regulations, including human rights and labor standards. We respect human rights and strictly prohibit any unethical hiring practices, including child labor and forced labor in the workplace. During the recruitment process, we obtain and review the identity documents of the applicants and never hire any applicant below the legal working age. The work hours of staff are in line with the relevant local labor laws and regulations. Staff consent for working overtime is needed so as to prevent forced overtime work; and they are compensated in accordance with the requirement of the local laws and regulations.



III. Work Environment Quality (continued)

3. Staff Remuneration and Welfare

The Group attracts and retains outstanding talents with competitive remuneration packages and regularly examines their salary levels to ensure it is up to standard. The Group collects up-to-date remuneration data within their industry and strives to establish a fair, reasonable and competitive remuneration scheme. Staff salaries are set according to their knowledge, skills, experiences and education background relevant to their work requirements. Basic remuneration of staff includes fixed salary, year-end bonuses, free working meals, paid holidays, etc. For employees with excellent performance and outstanding contributions, we shall give praise and bonus as reward. We also provide festive gifts such as International Working Women's Day, Dragon Boat Festival, Mid-Autumn Festival and Spring Festival. In accordance with the local labor laws and social security laws and regulations, we provide social security benefits for all employees, and protect their rights of rest days and holidays. We terminate and compensate staffs in accordance with local laws and regulations.

For the purpose of ensuring our staff are healthy physically and mentally, we organize regular leisure activities such as occupational skills competition, tug of war competition, summer camp for employees' children, aerobics class, yoya class, calligraphy class, sororities, Christmas party gathering with children to enhance team cohesion and employees' sense of belongings and reduce their work pressure.



III. Work Environment Quality (continued)

4. Staff Development and Training

In order to align the staff career development with the long-term corporate business plan, the Group formulated training policies and procedures. Based on the departmental human resources needs, the human resources department established a comprehensive training program for staff, to create an excellent, well-trained and responsible corporate team. This not only enhance the staff knowledge and management skills, but also improve their ability, performance and efficiency, and raise their enthusiasm and team spirit. New hires must participate in pre-employment training and pass the assessment. The training topics include corporate culture, business, work-related rules and regulations, organizational structure, welfare, environmental protection and work safety, etc. (please refer to “Health and Safety” below for details of work safety). During the reporting period, our training centre organized various training programs related to business, human resources and production topics. We also design specific training to technical staff to enhance their professional knowledge and skills. Our staff need to pass the assessment and get the required licence for work.



III. Work Environment Quality (continued)

5. Staff Health and Occupational Safety

We care about our employees' health and the safety of their working environment in order to prevent occupational hazards. To comply with the relevant national laws and regulations on safety production, we focus on production safety management of our factories, and established "manual for safety environment management ". The production work follows a safety concept of "zero-accident and zero-occupational disease", and we control important environmental factors and major source of hazards, and improve environmental and occupational health and safety management performance. During the reporting period, Wuxi plant was accredited OHSAS 18001:2007 GB/T 28001-2011 Occupational Health and Safety Management System Certification.

Training is closely related to the safe working environment and occupational health. The Group provided training for environmental, occupational, health and safety education to enable staff to understand the corporate policy, enhance their awareness on safety and continuous improvement, improve the professional skills of each job position (especially those with major potential safety hazards), and enable them to perform their duties in a safe environment. If accidents and potential dangers are discovered, staff must report to management immediately. New staff is required to attend and get pass in examination after a 3-level safety training, including company level, department level and team level, before they are assigned to jobs. During the reporting period, we organized various external and internal training programs such as power system dispatcher qualification, safety qualification, group leader safety qualification, general safety work, forklift operation, low voltage electrical appliance operation, pressure vessel operation, etc. Pursuant to the requirements of the "Law of the People's Republic of China on Prevention and Control of Occupational Diseases", we established a comprehensive occupational health management system to protect our workers' health and rights. We provide our workers with protective tools (helmets, insulated gloves, insulated shoes, safety goggles, reflective clothing, etc.) that meet national standards, and supervise and educate them to wear and use them as required.

Each production division is responsible for the repair and maintenance of production equipments and is required to perform safety checkup and prepare record daily. If the production equipment does not function properly, repair work has to be conducted immediately to ensure safe production. To ascertain that the equipment and facilities are kept in good condition and to control risk and prevent safety incidents from happening, the engineering department inspects production equipment and fire facilities (including fire extinguishers, fire hose, etc.) on a regular basis; reports abnormalities for immediate repair arrangement and keeps proper regular inspection, repairs and maintenance record.

Compliance

During the reporting period, we have no violation relating to labor practices.



IV. Operational Practices

1. Supply Chain Management

The Group is dedicated to maintaining long-term, stable and strategic cooperative relationships with leading suppliers, and is committed to a strategic procurement-led approach, achieving co-development with our suppliers on the basis of equality and win-win situation. We established rigorous procedures in supply chain management and provided various reporting channels for employees, suppliers, customers and other business partners to report any violations of laws or regulations when people are performing their duties for the Group. During the reporting period, the Group did not have significant issues relating to violations in this respect.

To strengthen the supply chain management, we have adopted strict procurement management and evaluation systems for both new and existing suppliers, and have set up “qualified suppliers list”. Before accepting a new supplier, we evaluate their quality, management systems, production facilities, etc. We categorize and rate existing suppliers by conducting annual assessments, and monitor the product quality and environmental performance. To ensure the quality of suppliers, goods and services provided, we have stern segregation of duties throughout contract signing and supervision of goods received. We require the suppliers of goods and services to possess recognized qualifications and with good internal control system so as to provide quality stability, deliver on-time, comply with laws and regulations and attained the required professional level. As such, we can ascertain that the suppliers selected are competitive and high quality of products and services are provided.

2. Product Responsibility

The Group devoted to providing green, high quality and excellent electrical distribution components and spare parts. We control product quality by keeping production equipment clean and organized; improving work environment, motivating our employees and enhancing their efficiency. Wuxi plant was accredited GB/T19001-2016 / ISO 9001:2015 Quality Management System Certification to ensure our product quality is up to international standards.

We establish research and development centers in Wuxi and Spain with a team of nearly a hundred members continuously developing new technologies and products to satisfy different needs of our customers. In addition to the manufacture of intelligent electricity distribution products, our engineering management team uses Boer products as core in customers’ mechanical and electrical contractor projects; covering engineering designs, equipment procurements, construction and installation works. We accumulated more than 30 years’ experience in design and development of electrical distribution equipment; and integrated our corporate cloud platform system in providing value-added solutions to our customers to ascertain that our maintenance service to electrical distribution equipment is professional and the equipment operates safely and reliably. We had strict products and services quality management; and established comprehensive customer service system to satisfy our customers’ need.

During the reporting period, the Group’s product did not have violation of laws and regulations.



IV. Operational Practices (continued)

3. Anti-corruption

In accordance with the “Criminal Law of the People’s Republic of China”, “Prevention of Bribery Ordinance” enforced by Hong Kong Independent Commission Against Corruption and laws and regulations of other relevant jurisdictions, we always attach importance to creating a harmonious and honest working environment and we commit in achieving and maintaining high integrity and accountability standards with great emphasis in corporate governance, moral culture and staff quality. All employees should act in upright, impartial and honest manner and strictly follow the Group’s policies and procedures. All new hires have to receive training in code of conduct. For employees who violate the company codes, disciplinary actions or dismissal will be inflicted as punishment. We provide different channels for reporting employee illegal acts in obtaining personal benefits, bribes, extortion, frauds and money laundering and so forth, with strict confidence. We will keep on improving our whistle-blowing system. By all means, we are determinant in combating corruption and contribute in building a clean society.

During the reporting period, the Group and our employees did not involve in any litigation cases of corruptions.



V. Communities Investment

The Group promotes team spirit of “cherish life, thanksgiving, introspection, mutual help, be united and dreams achievement”. Among which, “introspection and mutual help” means helping each other, being responsible to the society and be watchful to everything around oneself. “Thanksgiving” means being thankful and graceful to the society, the company, everyone and everything. Therefore, we actively contribute with a will to build a sustainable and harmonious society. We keep helping people in needs; including sponsoring students to receive primary education in Luoshe Centre; coordinating volunteers to visit elderly homes and giving cash and gifts to elders. We also take care of our employee who suffered from severe illness or in financial difficulties by providing condolence and subsidies.

Ever since our establishment, the Group is responsible taxpayer and offer job opportunities to ease local government pressure. We establish retirement plan for staff. In accordance with the local labor laws and social security laws and regulations, we provide social security benefits for all employees such as “five insurances and housing provident fund” for staff in Mainland China and “mandatory provident fund” for staff in Hong Kong. We run our business following good practices; we actively promote green energy-saving and environmental friendly concepts; we set up a role model for the industry; and, to some certain extent, we have contributed to social stability and building a harmonious community.

VI. Certifications

During the reporting period, the Group’s Boer (Wuxi) Power System Co., Ltd was accredited the following key certifications:

- ISO 14001:2004 / GB/T 24001-2004 Environmental Management System Certification
- OHSAS 18001:2007 GB/T 28001-2011 Occupational Health and Safety Management System Certification
- GB/T19001-2016 / ISO 9001:2015 Quality Management System Certification



VII. Vision Outlook

As a good corporate citizen, the Group hopes to balance between achieving the corporate economic goals and business objectives, and to act our social responsibility. The Group will continue to pay attention to environmental protection, employee care, product/service quality and community contribution so as to create niche for sustainable development.

As for environmental protection, the Group endeavors to comply with the stringent environmental protection laws and regulations, allocate resources and undertake various environmental improvement projects, including improving sewage and waste treatment facilities. We care our employees and put employee satisfaction and production safety as our top priority; and provide a safe and quality environment to our employees. Together with a competitive remuneration system, we attract more talents in the technical and management arenas. As far as product and service quality are concerned, we will continue to provide customers with high quality products to conform to the environmental protection requirements. For community contribution, the Group is committed to fulfilling its social responsibility by participating in charitable activities and promoting the community's sustainable development.

The Group aims at becoming a respectable enterprise, and hopes to improve business performance and creates more meaningful value for our stakeholders through implementing sustainability strategies.



VIII. Environmental Performance Data Summary[#]

	Unit	Year 2017
Greenhouse gas:		
Scope 1:		
Total	Tonnes	342.36
Intensity	Tonnes (per production unit)	0.03
Scope 2:		
Total	Tonnes	45,580.53
Intensity	Tonnes (per production unit)	4.54
Air emissions:		
Nitrogen oxides	Tonnes	20.69
Sulfur oxides	Tonnes	2.31
Particles	Tonnes	4.78
Hazardous wastes:		
Total	Tonnes	176.44
Intensity	Tonnes (per production unit)	0.02
Non-hazardous wastes:		
Total	Tonnes	1,018.13
Intensity	Tonnes (per production unit)	0.10
Consumption of resources:		
Electricity:		
Total	MWh	2,723.22
Intensity	MWh (per production unit)	0.27
Diesel:		
Total	Tonnes	50.25
Intensity	Tonnes (per production unit)	0.01
Gasoline:		
Total	Tonnes	48.44
Intensity	Tonnes (per production unit)	-
Water:		
Total	Tonnes	63.85
Intensity	Tonnes (per production unit)	0.01
Iron (raw material):		
Total	Tonnes	3,678.49
Intensity	Tonnes (per production unit)	0.37
Packaging materials used:		
Total	Tonnes	2,236.59
Intensity	Tonnes (per production unit)	0.22

[#] Environmental Performance Data Summary includes the data for the investment holding business in Hong Kong, and intelligent electrical distribution system solutions, energy efficiency solutions, and components and spare parts business in Wuxi.

IX. "Environmental, Social and Governance Reporting Guide" by The Stock Exchange of Hong Kong Limited

Key Performance Indicators ("KPIs")	Reporting Guideline	Page
A. Environmental		
Aspect A1	Emissions	
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	3 - 5
KPI A1.1	The types of emissions and respective emissions data.	15
KPI A1.2	Greenhouse gas emissions in total (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	15
KPI A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	15
KPI A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	15
KPI A1.5	Description of measures to mitigate emissions and results achieved.	3 - 5
KPI A1.6	Description of how hazardous and non-hazardous wastes are handled, reduction initiatives and results achieved.	3 - 5
Aspect A2	Use of Resources	
General Disclosure	Policies on the efficient use of resources, including energy, water and other raw materials.	5 - 7
KPI A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (KWh in '000) and intensity (e.g. per unit of production volume, per facility)	15
KPI A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility).	15
KPI A2.3	Description of energy use efficiency initiatives and results achieved.	5 - 7
KPI A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency initiatives and results achieved.	6
KPI A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	15
Aspect A3	The Environment and Natural Resources	
General Disclosure	Policies on minimizing the issuer's significant impact on the environment and natural resources.	7
KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	7



IX. "Environmental, Social and Governance Reporting Guide" by The Stock Exchange of Hong Kong Limited (continued)

Key Performance Indicators ("KPIs")	Reporting Guideline	Page
B. Social ##		
Aspect B1	Employment and Labor Practices	
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	8
Aspect B2	Health and Safety	
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	10
Aspect B3	Development and Training	
General Disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	9
Aspect B4	Labor Standards	
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labor.	8
Aspect B5	Supply Chain Management	
General Disclosure	Policies on managing environmental and social risks of the supply chain.	11
Aspect B6	Product Responsibility	
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	11
Aspect B7	Anti-corruption	
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.	12
Aspect B8	Community Investment	
General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	13

Pursuant to Appendix 27 of the "Main Board Listing Rules", the KPIs under Area B "Social" are recommended disclosures only. Therefore, the Group chooses not to disclose those KPIs in this report.

