



## WINSON HOLDINGS HONG KONG LIMITED

### 永順控股香港有限公司

*(Incorporated in the Cayman Islands with limited liability)*

(the “Company”)

#### BOARD DIVERSITY POLICY (“POLICY”)

First adoption date: 13 March 2017

Validity: Continuous (until further notice)

The Company is committed to equality of opportunity in all aspects of its business and does not discriminate on the grounds of race, gender, disability, nationality, religious or philosophical belief, age, sexual orientation, family status or any other factors.

The Company continuously seeks to enhance the effectiveness of its board of directors (“**Board**”) by maintaining the highest standards of corporate governance and recognizing and embracing the benefits of diversity in the boardroom. The Company sees diversity as a wide concept and believes that a diversity of perspectives can be achieved through consideration of a number of factors, including skills, regional and industry experience, cultural and educational background, race, age, gender and other qualities etc. In forming its perspectives on diversity, the Company will also take into account factors based on its own business model and specific needs and disclose the rationale for the factors it uses for such purpose from time to time.

The Company endeavours to ensure that its Board has the appropriate balance of skills, experience and diversity of perspectives that are required to support the execution of its business strategy and to maximize the Board’s effectiveness.

Board appointments will continue to be made on a merit basis and candidates will be considered against objective criteria, with due regard to the benefits of diversity on the Board. The Board believes that such merit-based appointments will best enable the Company to serve its shareholders and other stakeholders going forward.

The Board will give adequate consideration to the Policy when it identifies suitably qualified candidates to become members of the Board.

The Board will review the Policy on a regular basis and make such revisions as may be required to ensure its continuing effectiveness. In addition, the Company will report the composition of the Board and disclose details of the Policy, and any measurable objectives it has set in this regard with progress made towards achieving those objectives, in the Corporate Governance Report set out in its Annual Report.