



**SOUTH EAST GROUP LIMITED**

**( 東南國際集團有限公司 ) \***

*(Incorporated in Bermuda with limited liability)*

(Stock Code: 726)

## **Board Diversity Policy**

### **Introduction**

South East Group Limited (the “Company”) recognizes the benefits of diversity on the board of directors of the Company (the “Board”). Its policy is to have a Board with a diverse range of skills and professional backgrounds having regard to the present and future needs of the Company.

### **Scope of Policy**

This policy is intended to set out the approach to achieve diversity of Board members.

This policy applies to the Board and does not apply to diversity in relation to employees of the Company and its subsidiaries.

### **Policy Statement**

The Company aims to attain a balance of skills and experience on the Board. Differences in talents, background, gender and other qualities of individual members of the Board will be taken into consideration when structuring the composition of the Board. To increase diversity of the Board, all Board appointments will be made on a merit basis, and selection of candidates will be based on objective criteria, having due regard for the benefits of diversity on the Board. Board diversity will be considered from a number of factors, including but not limited to gender, age, cultural and educational background, professional experience, skills and knowledge, taking into account of the Company’s own business model and specific needs.

### **Measureable Objectives**

In reviewing and assessing the composition of the Board, a range of diversity perspectives, including but not limited to those described above, will be considered in order to achieve an appropriate balance of talents, skills, experience, independence and knowledge on the Board. In recommending candidates for appointment to the Board, a wide range of candidates from different backgrounds will be considered as far as possible, while decisions for making appointments will be based on merit and contribution that the selected candidate will bring to the Board. The composition of the Board will be disclosed in the corporate governance report to be published by the Company (the “Corporate Governance Report”) annually.

*\* For identification purpose only*

## **Monitoring and Reporting**

The nomination committee of the Company (the “Nomination Committee”) reviews and assesses the composition of the Board and makes recommendations to the Board on the appointment and re-appointment of directors. The Nomination Committee will monitor the implementation of this policy, and will report annually, in the Corporate Governance Report, on the composition of the Board under the diversity perspectives.

## **Review of the Policy**

The Nomination Committee will review this Policy, as and when appropriate, to ensure the effectiveness of this Policy. The Nomination Committee will discuss any revisions that are necessary, and recommend any such revisions to the Board for its consideration and approval.

## **Disclosure of the Policy**

This Policy is published on the Company’s corporate website for public information.

A summary of this Policy together with the measurable objectives set for implementing this Policy and the progress made towards achieving those objectives will be disclosed in the Corporate Governance Report annually.

This Policy was adopted on 4 July 2014.

The English text of this Policy shall prevail over the Chinese text in case of discrepancies or inconsistencies.