

CECEP COSTIN New Materials Group Limited

(Incorporated in the Cayman Islands with limited liability)

BOARD DIVERSITY POLICY

(as adopted by a Board Resolution passed on 27 August 2013)

1. DEFINITION

This board diversity policy (the “Board Diversity Policy”) sets out the principles and measures to achieve diversity on the board (the “Board”) of directors of CECEP COSTIN New Materials Group Limited (the “Company”).

2. PURPOSE

The Board Diversity Policy is formulated to improve the standard of management through achieving diversity on the Board in terms of management skills, experience and a range of diversity perspectives, thereby enhancing the quality of the management and the performance of the Company.

3. POLICY REQUIREMENTS

The appointment of Board members should be based on the talents of the candidates while taking into account a range of diversity perspectives. Factors including but not limited to age, gender, educational and cultural background, professional expertise and industry experience should be considered and assessed during the selection process to ensure diversity.

4. MONITORING AND REPORTING

The nomination committee (the “Nomination Committee”) of the Board will monitor the implementation of the Board Diversity Policy and reports thereon in the corporate governance report of the Company on an annual basis.

5. REVIEW OF THE BOARD DIVERSITY POLICY

The Nomination Committee will review the Board Diversity Policy, as appropriate, to ensure the effectiveness of the policy, and make recommendations for revision to the Board for consideration and approval when necessary.

6. DISCLOSURE OF THE BOARD DIVERSITY POLICY

The Board Diversity Policy will be made available on the Company’s website for public information.

A summary of the Board Diversity Policy together with the measurable objectives set for implementing the Board Diversity Policy, and the progress on achieving those objectives will be disclosed in the corporate governance report of the Company on an annual basis.

1 September 2013

Note: If there is any inconsistency between the English and Chinese versions of this document, the English version shall prevail.